



BakeMark USA, LLC
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Re: CA Transparency in Supply Chains Act

Dear Valued Customer,

BakeMark is in compliance with the California Transparency in Supply Chains Act (S.B. 657). The following represents BakeMark's required Disclosure statement.

As a company philosophy, BakeMark strongly opposes any and all illegal and unethical treatment of people, including any acts of slavery or human trafficking.

We inform all applicable BakeMark suppliers of the California Transparency in Supply Chains Act (S.B. 657).

We currently rely on our supplier relationships and contractual agreements in lieu of formal verification of product supply chains and audits to evaluate supplier compliance with company standards against trafficking and slavery.

We direct suppliers to ensure that materials incorporated into products comply with the laws regarding slavery and human trafficking of the country or countries in which they are doing business.

We hold employees and contractors to our company philosophy opposing slavery and trafficking, and we communicate our expectations through our overall company standards and culture. We communicate our policy regarding S.B. 657 to all employees, including those with direct responsibility for supply chain management.

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