



BakeMark USA LLC
Corporate Headquarters

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Re: California Transparency in Supply Chains Act of 2010 (SB 657)

Dear Business Partner:

BakeMark LLC is in compliance with the California Transparency in Supply Chains Act (S.B. 657). The following represents BakeMark's disclosure statement:

- As a company philosophy, Bakemark strongly opposes any and all illegal and unethical treatment of people, including acts of slavery or human trafficking.
- We inform all applicable BakeMark suppliers of the California Transparency in Supply Chains Act (S.B. 657).
- We do not engage in verification of product supply chains to evaluate and address risks of human trafficking and slavery, nor conduct audits of suppliers to evaluate supplier compliance with company standards against trafficking and slavery in supply chains. We do not require direct suppliers to certify that materials incorporated into the product comply with the laws regarding slavery and human trafficking of the country or countries in which they are doing business.
- We do not maintain internal accountability standards and procedures for employees or contractors failing to meet company standards regarding slavery and trafficking nor do we provide company employees and management, who have direct responsibility for supply chain management, training on human trafficking and slavery, particularly with respect to mitigating risks within the supply chains of products.
- We do communicate our policy regarding S.B. 657 to our employees.

Rosemarie Gomez

A handwritten signature in blue ink, appearing to read "Rosemarie Gomez", is written over a faint, larger signature.

Director of Human Resources
BakeMark USA LLC